



Warehouse/Delivery Driver

Overview

We are in search of a diligent, passionate individual who is ready to join us on our quest to become the best brewery in Tennessee! The right person for this job will be a team player who is hard working, reliable, and performs well in a fast-paced environment.

Please apply online at www.tailgatebeer.com/jobs, and submit your resume to jobs@tailgatebeer.com.

Responsibilities

- Assembles, moves, or distributes items as assigned based on production schedule, customer orders, work orders, or shipping orders
- Responsible for shipping and receiving all raw and finished goods
- Weighs/counts items for distribution to ensure compliance with company standards
- Sorts and stores perishable goods in refrigerated storage
- Labels materials and products in a timely manner per company standards
- Tracks and maintains detailed records of materials and/or items received or distributed
- Assists in managing and maintaining accurate, up-to-date inventory counts and records
- Transfers items from receiving and/or production areas to designated areas
- Manually loads and unloads materials onto or from pallets, trays, racks, and shelves per company standards
- Loads materials onto vehicles and installs strapping, bracing, or padding as needed
- Operates forklifts and other manual and automated operating equipment while maintaining quality standards
- Loads and drives company vehicles with kegs/cases/equipment/other deliverable items
- Executes deliveries up to 5 days per week including non-local stops (Chattanooga, TN)
- Assists on canning line and production processes as needed
- Organizes, cleans, and maintains brewing, packaging, and storage areas, ensuring a spotless workspace and compliance with company quality, sanitation, and safety standards
- Maintains a spotless, organized workspace
- Works closely with production team
- Performs all other duties as assigned by management

Skills and Experience

- Willingness to work hard, independently, to complete duties as assigned in an efficient and effective manner
- Strong work ethic and time management skills
- Ability to perform manual duties in repetitive, ongoing manner at fast pace
- Ability to work efficiently with minimal supervision
- Ability to follow written and oral instruction
- Ability to read and follow written instructions on Material Safety Data Sheets and manufacturer's instructions for product use

- Impeccable attention to detail with excellent verbal and written communication skills
- Strong math, problem-solving, and mechanical skills
- Experience with Ekos or similar business management software preferred
- Ability to operate a variety of small hand tools as required by job responsibilities
- Ability to safely operate vehicles and material handling equipment (i.e. vans, trucks, hand trucks, scissor lifts, etc.)
- Ability to safely work on ladders and elevated platforms and in confined spaces

Requirements

- All skills and experience as outlined above
- Tireless dedication to maintaining a clean work environment.
- Ability to work in a production environment with loud noise, strong odors, wet surfaces, hot and cold temperatures, and constant movement
- Ability to work in a fast-paced environment with high-pressure deadlines, time constraints, and distractions
- Flexible to work schedule as assigned by management to include early mornings, evenings and weekends
- Ability to stand and/or walk for long periods of time
- Ability to bend, kneel, reach, and twist while performing job responsibilities
- Ability to lift 60 pounds without assistance
- Ability to push, pull, move kegs (approximately 160 pounds)
- Following of all company health and safety standards to include proper use of PPE and compliance with all TailGate, OSHA, and CDC guidelines
- Valid driver's license and clean driving record
- Ability and willingness to drive company box truck and execute deliveries
- 21+ years of age

Compensation and Benefits

- Full-Time, Hourly
- \$20 per hour
 - \$0.50 - \$1.00 bi-annual increases (per every 960 hours worked) based on merit
 - \$23 per hour cap
- Paid Time Off Program (Full Time Only)
 - 1 to 2 weeks annually based on seniority
 - Seven major holidays off with pay
- Strong potential for internal promotion and growth
- 100% Sponsored Benefits (employee only) to include:
 - Health Insurance
 - Dental Insurance
 - Vision Insurance
 - Telemedicine
- Health Savings Account (HSA)
- 401(k) (after 12 months of employment)
- 50% off of all taproom merchandise, food, and drinks
- Daily Shift Beer

Equal Employment Opportunity

TailGate Brewery strongly supports equal employment opportunity for all applicants regardless of race, color, religion, sex, gender identity, pregnancy, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, sexual orientation, genetic information, or any other characteristic protected by state or federal law.